## LABORER HEAVY

Code No.: 4-11-017 Seasonal: 4-11-052 LABOR

**DISTINGUISHING FEATURES OF THE CLASS**: This is a generic laboring title used for a variety of positions which are found in a number of organizations. The duties performed are primarily of a manual and unskilled nature requiring physical endurance (stamina) and a willingness to do heavy laboring tasks and to work outside in all kinds of weather. This employee may work in a trainee capacity or may assist a higher level equipment operator or semi-skilled worker in the performance of their duties. The work is performed under general supervision of a higher level employee. Supervision of others is not a responsibility of this class. Does related work as required.

**TYPICAL WORK ACTIVITIES**: (All need not be performed in a given position. Other related activities may be performed although not listed.):

Loads and unloads trucks;

Rakes, tamps and shovels asphalt;

Repairs manholes, catch basins;

Assists in sewer repairs;

Cleans sewers and inspects for structural problems;

Assists mechanics with basic repairs to trucks and equipment;

Cleans and flushes catch basins;

Cleans and shampoos rugs and mops floors;

Plows and shovels snow from streets, parks and recreational areas;

Patrols zoo checking for injured, sick, fighting or dead animals;

Mops and sweeps zoo buildings and bath houses;

Paints and makes minor repairs to public use equipment;

Collects trash;

Cuts grass and rakes and blows leaves; splits wood;

Cleans lodges, bathrooms, animal enclosures, etc.;

Maintains facilities for beach area, skating rinks and campgrounds;

Repairs holes in roads and parking lots;

Prunes trees and bushes;

Moves tables, benches, office equipment, furniture, etc.;

Cements foundations for grills, playground equipment, signs, sheds, gate posts;

Plants flowers and weeds gardens.

**FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS**: Working knowledge of specific hazards and safety precautions in operating equipment and vehicles; willingness to perform routine heavy manual work; willingness to work under all weather conditions; ability to lift heavy weights; ability to follow oral instructions; ability to maintain effective working relationships with other employees; good judgment; reliability; physical condition commensurate with the demands of the position.

**SPECIAL REQUIREMENT**: Possession of a valid New York State Motor Vehicle Operator's license may be required by certain departments. Candidates must pass a medical examination approved by the County of Monroe.

## SPECIAL REQUIREMENT FOR APPOINTMENT IN SCHOOL DISTRICTS AND BOCES

Per Chapter 180 of the Laws of 2000, and by Regulations of the Commissioner of Education, to be employed in a position designated by a school district or BOCES as involving direct contact with students, a clearance for employment from the State Education Department is required.

REVISED: June 16, 1986