

## CONSTRUCTION EQUIPMENT OPERATOR

Code No.: 6-03-045  
NON-COMPETITIVE

**DISTINGUISHING FEATURES OF THE CLASS:** This is a responsible position which requires the safe and efficient operation of special and standard motor equipment, and responsibility for minor maintenance on the equipment. The employee must adequately drive and operate small and large trucks, all types of heavy duty equipment such as a loader, packer, track-mounted excavator (link belt), roller, backhoe, sweeper, combination sewer jet-vector (vector), root cutter, compressor or rubber-tired excavator (drott), plus at least two (2) types of heavy construction or road building equipment, such as a bulldozer, crane, grader, asphalt spreader, street construction trailer truck (low-boy), paving machine, road widener, or truck-mounted loader (shovel, hydraulic excavator). Employees of this class shall also perform a variety of manual labor tasks. The employee reports directly to and works under general supervision from a Foreman or other senior-level employee. May provide lead supervision of Laborers, Motor Equipment Operators, or other staff. Incumbent may be required to be on twenty-four (24) hour call seven (7) days per week. Does related work as required.

**TYPICAL WORK ACTIVITIES:** (All need not be performed in a given position. Other related activities may be performed although not listed.)

Operates heavy equipment for maintenance tasks on highways and other public works components;

Operates medium and heavy trucks to transport workers, and for the transportation of stone, gravel, asphalt, and other supplies related to public works activities;

Operates a snow plow and related snow removal equipment necessary for the cleaning and salting of roads;

Performs manual labor tasks such as cleaning, loading and unloading trucks, raking and shoveling asphalt or topsoil, repairing and cleaning sewer lines, snow shoveling, leaf pickup, tree trimming, storm sewer and drainage work and paving-related activities;

Operates power tools such as chain saws, brush clippers, leaf loaders, and jackhammers;

Assumes responsibility for the accessories, supplies, and consumables furnished for the equipment assigned;

Checks equipment for operability, and notifies Foreman in the event of equipment breakdown or the need for repairs;

Performs minor maintenance work on equipment, including the adding of oil and other fluids;

Secures the equipment for overnight or weekend storage;

Operates motorized lawn mowing equipment;

Assists mechanics with repairs to assigned equipment;

Provides lead supervision to a crew of Laborers, Motor Equipment Operators, or other staff.

**FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:** Good knowledge of the safe and efficient operation of special and standard motor equipment and power tools; good knowledge of the proper use and application of standard and special motor equipment and power tools; good knowledge of the care and maintenance of special and standard motor equipment and power tools; working knowledge of the mechanics of special and standard equipment; ability to adequately operate special and standard motor equipment and power tools, ability to determine the appropriate equipment needed for the efficient and safe completion of the job; ability to perform manual labor functions involving lifting and shoveling; ability to perform maintenance functions and simple repairs on motor equipment; ability to follow oral and simple written instructions; ability to establish good working relationships with others; mechanical aptitude; manual dexterity; dependability; resourcefulness; willingness to work outdoors under adverse weather conditions; physical condition commensurate with the demands of the position.

**MINIMUM QUALIFICATIONS:** Four (4) years of paid full-time or its part-time equivalent experience in the operation of medium and large trucks and heavy motor equipment.

**SPECIAL REQUIREMENTS:**

Possession of a valid New York State Class \*B\* Commercial Driver's License (CDL) at the time of appointment, with the ability to obtain a Class \*A\* Commercial Driver's License (CDL). Some jurisdictions require possession prior to passing probation. Candidates may be required to pass a physical examination at the time of appointment.

Depending on the position duties, candidates for employment with Monroe County Government and its jurisdictions will be required to pass a pre-employment drug test.

**SPECIAL REQUIREMENT FOR APPOINTMENT IN SCHOOL DISTRICTS AND BOCES:**

Per Chapter 180 of the Laws of 2000, and by Regulations of the Commissioner of Education, to be employed in a position designated by a school district or BOCES as involving direct contact with students, a clearance for employment from the State Education Department is required.

**ADOPTED:** November 10, 1983

**REVISED:** October 3, 2002

**REVISED:** March 6, 2003