

GARDENER

Code No.: 4-15-044
NON-COMPETITIVE

DISTINGUISHING FEATURES OF THE CLASS: This is a para-professional position involving the general care, planting, and maintenance of grass, trees, shrubs and other plants in the Monroe County Parks Department. The work is performed under the general supervision of a higher level employee. Does related work as required.

TYPICAL WORK ACTIVITIES: (All need not be performed in a given position. Other related activities may be performed although not listed.)

Prepares soil mix used in planting grass, trees, shrubs, and other outdoor plants and participates in planting;

Inspects plants, trees, grass and shrubs for possible insect damage or cultural deficiency and sprays or treats accordingly;

Plans simple landscape development in parks;

Transplants trees, plants, shrubs and bulbs;

Plants and weeds flower beds;

Prunes plants, trees, and hardy shrubs after determining needs;

Directs snow removal operations on service roads, parking lots, and other paved areas within parks

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS: Good knowledge of soil and growing conditions of outdoor plants, trees, shrubs, and grass; good knowledge of proper methods of planting and care of plants, trees, shrubs, and grass; good knowledge of watering, fertilizing, pruning, and trimming requirements; good knowledge of proper treatment of plants, trees, shrubs, and grass damaged by insects or cultural deficiency; good knowledge of soils, diseases, good knowledge of proper landscape development; working knowledge of proper snow removal methods; ability to detect damaged areas of plants, etc.; willingness to work out of doors; physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS: Graduation from high school or possession of an equivalency diploma, plus one (1) year of full-time or part-time equivalent paid gardening or landscape experience.

NOTE: Where the minimum educational requirement is not met, additional gardening or landscaping experience may be substituted on a year-for-year basis, for a maximum of two (2) years.

If you are appointed, you will be required to have a valid license to operate a motor vehicle in New York State or otherwise demonstrate your capacity to meet the transportation needs of the job.

Depending on position duties, candidates for employment with Monroe County Government will be required to pass a pre-employment drug test.

SPECIAL REQUIREMENT FOR APPOINTMENT IN SCHOOL DISTRICTS AND BOCES

Per Chapter 180 of the Laws of 2000, and by Regulations of the Commissioner of Education, to be employed in a position designated by a school district or BOCES as involving direct contact with students, a clearance for employment from the State Education Department is required.

ADOPTED: 01/09/97

REVISED: March 6, 1997