



Department of Human Resources & Civil Service

Job Announcement

Please Post Conspicuously

Adam J. Bello
County Executive

Andrea M. Guzzetta Zury
Director

TITLE: **SENTENCING ADVOCATE II**
 (Provisional* Appointment)

SALARY: \$50,564 - \$67,087 annually

LOCATION: Monroe County Public Defender's Office

JOB SUMMARY:

This position, located in the Public Defender's Office, is responsible for working with attorneys to promote rehabilitative, restorative, and client-centered outcomes in criminal cases, including alternatives to pretrial detention and incarceration and zealously advocating for clients and ensuring they receive the services and support needed during all phases of a criminal case.

MINIMUM QUALIFICATIONS:

Graduation from high school or possession of an equivalency diploma; plus:

- (A) Graduation from a regionally accredited or New York State registered college or university with a Bachelor's degree in Social Work, Criminal Justice or one of the social or behavioral sciences plus one (1) year paid or volunteer** full-time or its part-time equivalent experience in sentencing advocacy, law enforcement (including corrections), investigations, the supervision of individuals on probation/parole, social work or casework, mental health counseling, counseling chemically dependent individuals, or an offender re-entry, rehabilitative, counseling or workforce development program; OR,
- (B) Graduation from a regionally accredited or a New York State registered college or university with an Associate's degree in Social Work, Criminal Justice or one of the social or behavioral sciences plus three (3) years paid or volunteer** full-time or its part-time equivalent experience as described in (A) above; OR,
- (C) An equivalent combination of education and experience as defined by the limits of (A) and (B) above.

**Volunteer experience must be documented by the participating agency and signed by the appointing authority. Employment dates, average number of hours worked per week, and job duties must be included. Documentation must be included with your application.

SPECIAL REQUIREMENTS:

This position is subject to a background check for criminal convictions. Convictions will be considered but will not automatically disqualify the candidate. No criminal background check will occur until after a conditional offer of employment has been made, unless required prior to a conditional offer because of the nature of the position or otherwise required by law.

SPECIAL REQUIREMENTS CONTINUED:

Candidates for employment with Monroe County Government will be required to pass a pre-employment drug test. Failure to meet the standards may result in disqualification.

If you are appointed, you will be required to possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate your capacity to meet the transportation needs of the position.

ADDITIONAL INFORMATION:

Visit: <https://www.monroecounty.gov/hr-choosemonroe> for more information on our county's generous paid time off, 14 holidays and more.

RESIDENCY REQUIREMENT:

There is no residency requirement for this position. Preference may be given to Monroe County residents

APPLY ONLINE OR SEND CIVIL SERVICE APPLICATION TO:

MONROE COUNTY DEPARTMENT OF HUMAN RESOURCES
39 WEST MAIN STREET - ROOM 210
ROCHESTER, NEW YORK 14614

Posting Date: January 7, 2026

Posting Deadline: Until filled

*The term provisional means that you will be required to take the next Civil Service examination for this title, and place among the top three (3) candidates on the examination list in order to be eligible for permanent appointment.