Department of Human Resources & Civil Service

Job Announcement
Please Post Conspicuously

Adam J. Bello
County Executive

Andrea M. Guzzetta Zury
Director

TITLE: SENIOR NURSING ASSISTANT (CNA)

SALARY: $22.69 - $26.08 hourly

LOCATION: Monroe Community Hospital
Food and Nutrition Department

JOB SUMMARY:
This position, in the health care field, is responsible for performing a variety of direct and indirect services for chronically ill and convalescent resident/patients. This position is distinguished from Nursing Assistant by virtue of being responsible for the training and mentoring of Nursing Assistant and Unit Aide staff in a unit. The employee reports directly to, and works under the general supervision of a licensed nurse or other higher-level staff member. Supervision of others is not a responsibility of this position. Does related work as required.

NOTE: This position is located in the Food and Nutrition Department. The main focus of duties will be on obtaining and documenting resident weights, assisting with passing trays and feeding, recording meal and fluid intake, administering nourishment passes, completing audits and meal satisfaction surveys, and educating and training CNAs on these tasks.

MINIMUM QUALIFICATIONS:
Graduation from high school or possession of an equivalency diploma plus one (1) year paid full-time or its part-time equivalency experience in patient care in a hospital or long-term care setting.

SPECIAL REQUIREMENTS:
Possession of a valid New York State Nursing Aide Certification issued by the New York State Aide Registry.

This position is subject to a background check for criminal convictions. Convictions will be considered but will not automatically disqualify the candidate. No criminal background check will occur until after a conditional offer of employment has been made, unless required prior to a conditional offer because of the nature of the position or otherwise required by law.

Candidates for employment with Monroe County Government will be required to pass a pre-employment drug test. Failure to meet the standards may result in disqualification.

If you are appointed, you will be required to possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate your capacity to meet the transportation needs of the position.

ADDITIONAL INFORMATION:
Visit: https://www.monroecounty.gov/hr-choosemonroe for more information on our county's generous paid time off, 14 holidays and more.

Monroe County government prohibits discrimination in employment, program activities, procurement and contracting against any person due to such person's age, marital status, disability, genetic predisposition or carrier status, race, color, creed, sexual orientation or national origin.
An Equal Opportunity Employer

RESIDENCY REQUIREMENT:
There is no residency requirement for this position. Preference may be given to Monroe County residents.

APPLY ONLINE OR SEND CIVIL SERVICE APPLICATION TO:

MONROE COMMUNITY HOSPITAL
ATTN: HR
435 EAST HENRIETTA ROAD
ROCHESTER, NY 14620

Posting Date: September 10, 2026

Posting Deadline: Until filled

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