Department of Human Resources & Civil Service

Job Announcement
Please Post Conspicuously

Adam J. Bello
County Executive

Andrea M. Guzzetta Zury
Director

TITLE: NURSING SUPERVISOR
(Provisional* Appointment)

SALARY: $80,527 - $111,468 annually

LOCATION: Monroe Community Hospital

JOB SUMMARY:
This position is responsible for supervising, developing, motivating and evaluating nursing personnel, and for assisting in planning and coordinating the twenty-four (24) hour functioning of assigned nursing units. Employees work only evening and/or night-shifts and also assume administrative responsibility for the hospital on an assigned shift basis, communicating with an appropriate "on call" administrator as necessary. Leeway is allowed for the exercise of independent judgment and decision-making in determining patient/resident needs and solutions to clinical care problems. The employee reports directly to and works under the general supervision of a hospital administrator. General supervision is exercised over a professional and paraprofessional nursing staff. Does related work as required.

MINIMUM QUALIFICATIONS:
Possession of a New York State License as a Registered Professional Nurse plus EITHER:

(A) Eighteen (18) months paid full-time or its part-time equivalent experience as a Registered Nurse, six (6) months of which must have been in a supervisory or charge nurse capacity; OR,

(B) Thirty-six (36) months paid full-time or its part-time equivalent experience as a Licensed Practical Nurse, six (6) months of which must have been in a supervisory or charge nurse capacity; OR,

(C) An equivalent combination of experience as defined by the limits of (A) and (B) above.

SPECIAL REQUIREMENTS:
This position is subject to a background check for criminal convictions. Convictions will be considered but will not automatically disqualify the candidate. No criminal background check will occur until after a conditional offer of employment has been made, unless required prior to a conditional offer because of the nature of the position or otherwise required by law.

Candidates for employment with Monroe County Government will be required to pass a pre-employment drug test. Failure to meet the standards may result in disqualification.

If you are appointed, you will be required to possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate your capacity to meet the transportation needs of the position.

Monroe County government prohibits discrimination in employment, program activities, procurement and contracting against any person due to such person's age, marital status, disability, genetic predisposition or carrier status, race, color, creed, sexual orientation or national origin.
An Equal Opportunity Employer

ADDITIONAL INFORMATION:
Visit: https://www.monroecounty.gov/hr-choosemonroe for more information on our county's generous paid time off, 14 holidays and more.

RESIDENCY REQUIREMENT:
Residency is not required for this role. Candidate within Monroe County will be given preference

APPLY ONLINE OR SEND CIVIL SERVICE APPLICATION TO:

MONROE COUNTY DEPARTMENT OF HUMAN RESOURCES
39 WEST MAIN STREET - ROOM 210
ROCHESTER, NEW YORK 14614

Posting Date: January 15, 2026

Posting Deadline: Until filled

*The term provisional means that you will be required to take the next Civil Service examination for this title, and place among the top three (3) candidates on the examination list in order to be eligible for permanent appointment.

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