



# Department of Human Resources & Civil Service

## Job Announcement Please Post Conspicuously

Adam J. Bello  
County Executive

Andrea M. Guzzetta Zury  
Director

---

**TITLE:** MOTOR EQUIPMENT OPERATOR TRAINEE

**SALARY:** \$39,217 - \$46,476 annually

**LOCATION:** Monroe County Department of Environmental Services

**HOURS:** Normally Monday through Friday - 40 hours per week. 24/7 operation may require extended days, overtime, standby, call in, weekends, holidays.

### **JOB SUMMARY:**

This is a training position in which the employee will learn and master skilled maintenance and repair tasks and the safe and efficient operation of special and standard equipment over a twenty-four (24) month training period. The employee will learn to drive and operate small and large trucks, plus at least one (1) of the following: loader, packer, Link belt, roller, plow, backhoe, sweeper, Vactor, Jet Flusher, compressor, or Drott. The employee will be given various mechanical, maintenance and repair assignments over a twenty-four (24) month structured training period and will learn and master the skills to perform the required duties of the facilities. The employee will be required to obtain a New York State Learner's Permit for a Class \*B\* Commercial Driver's License (CDL) within the minimum probationary period of the appointment, and a New York State Class \*B\* CDL within the first fifty-two (52) weeks of employment, with the employing agency providing sufficient training and road time to obtain the license (see note below). Upon successful completion of the training period, the employee will be promoted to Motor Equipment Operator. Depending on the particular work assignment, the employee may be required to be on twenty-four (24) hour call, seven (7) days per week, to work outdoors in all types of weather, to ascend and descend up to 100 feet, and to perform work in tight, confined spaces. Work is performed under direct supervision of a higher-level staff member. Supervision is not a responsibility of this class. Employees who do not successfully complete the twenty-four (24) month training period will be removed from the position. *Employees who do not successfully obtain a New York State Learner's Permit for a Class \*B\* CDL within the minimum probationary period of the appointment, and a New York State Class \*B\* CDL within the first fifty-two (52) weeks of employment will be removed from the position.* Does related work as required.

### **MINIMUM QUALIFICATIONS:**

Graduation from high school or possession of an equivalency diploma.

### **SPECIAL REQUIREMENTS:**

Possession of a valid New York State Class \*D\* driver's license at time of appointment, with the condition of obtaining a New York State Class \*B\* CDL Learner's Permit within the minimum probationary period of the appointment and a New York State Class \*B\* CDL within the first fifty-two (52) weeks of employment.

**SPECIAL REQUIREMENTS (continued):**

Monroe County Department of Environmental Services employees must obtain a valid New York State Class \*B\* CDL Learner's Permit within the minimum probationary period of the appointment, and a valid New York State Class \*B\* CDL with a Tank (N) endorsement and no Air Brake restriction\*\* within the first fifty-two (52) weeks of employment.

This position is subject to a background check for criminal convictions. Convictions will be considered but will not automatically disqualify the candidate. No criminal background check will occur until after a conditional offer of employment has been made, unless required prior to a conditional offer because of the nature of the position or otherwise required by law.

Candidates for employment with Monroe County Government will be required to pass a pre-employment drug test. Failure to meet the standards may result in disqualification.

If you are appointed, you will be required to possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate your capacity to meet the transportation needs of the position.

**ADDITIONAL INFORMATION:**

Visit: <https://www.monroecounty.gov/hr-choosemonroe> for more information on our county's generous paid time off, 14 holidays and more.

**RESIDENCY REQUIREMENT:**

There is no residency requirement for this position. Preference may be given to Monroe County residents.

**APPLY ONLINE OR SEND CIVIL SERVICE APPLICATION TO:**

MONROE COUNTY DEPARTMENT OF HUMAN RESOURCES  
39 WEST MAIN STREET - ROOM 210  
ROCHESTER, NEW YORK 14614

**Posting Date:** January 1, 2026

**Posting Deadline:** Until filled