



Department of Human Resources & Civil Service

Job Announcement Please Post Conspicuously

Adam J. Bello
County Executive

Andrea M. Guzzetta Zury
Director

TITLE: **LEAD CLINICAL INSTRUCTOR - NURSING**
 (Provisional* Appointment)

SALARY: \$64,471 - \$86,440 annually

LOCATION: Monroe Community Hospital

JOB SUMMARY:

This is a senior-level professional nursing position responsible for developing, implementing, and monitoring nursing education and orientation programs at Monroe Community Hospital. Work is conducted in accordance with mandatory education requirements and current nursing practices. The employee reports directly to and works under the general supervision of an administrative-level staff member. General supervision is exercised over a subordinate staff. Does related work as required.

MINIMUM QUALIFICATIONS:

Graduation from high school or possession of an equivalency diploma, plus EITHER:

- (A) Graduation with a Master's Degree in Nursing, Nursing Education, Healthcare Management, or a closely related field; OR,
- (B) Graduation with a Bachelor's or Associate's Degree as defined in (A) above, plus two (2) years paid full-time or its part-time equivalent experience as a Registered Professional Nurse; OR,
- (C) An equivalent combination of education and experience as defined by the limits of (A) and (B) above.

SPECIAL REQUIREMENTS:

Possession of a New York State license as a Registered Professional Nurse at the time of appointment.

This position is subject to a background check for criminal convictions. Convictions will be considered but will not automatically disqualify the candidate. No criminal background check will occur until after a conditional offer of employment has been made, unless required prior to a conditional offer because of the nature of the position or otherwise required by law.

Candidates for employment with Monroe County Government will be required to pass a pre-employment drug test. Failure to meet the standards may result in disqualification.

If you are appointed, you will be required to possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate your capacity to meet the transportation needs of the position.

ADDITIONAL INFORMATION:

Visit: <https://www.monroecounty.gov/hr-choosemonroe> for more information on our county's generous paid time off, 14 holidays and more.

RESIDENCY REQUIREMENT:

There is no residency requirement for this position. Preference may be given to Monroe County residents.

APPLY ONLINE OR SEND CIVIL SERVICE APPLICATION TO:

MONROE COUNTY DEPARTMENT OF HUMAN RESOURCES
39 WEST MAIN STREET - ROOM 210
ROCHESTER, NEW YORK 14614

Posting Date: January 1, 2026

Posting Deadline: Until filled

*The term provisional means that you will be required to take the next Civil Service examination for this title, and place among the top three (3) candidates on the examination list in order to be eligible for permanent appointment.