# Department of Human Resources & Civil Service

Job Announcement
Please Post Conspicuously

Adam J. Bello
County Executive

Andrea M. Guzzetta Zury
Director

## TITLE: HIGHWAY MAINTENANCE MECHANIC TRAINEE

**SALARY:** $18.58 - $22.34 hourly

**LOCATION:** Monroe County Department of Transportation

**JOB SUMMARY:**
This is a training position located at the Department of Transportation in which employees learn and master highway, bridge and culvert construction, repair, maintenance tasks, sign and pavement marking installations and the safe and efficient operation of special and standard equipment during a maximum of a twenty-four (24) month training period. The employees learn to perform a variety of manual labor, semi-skilled, construction and shop equipment operations and will be given various mechanical, maintenance and repair assignments to learn and master. Upon successful completion of the training program, the employees will be promoted to Highway Maintenance Mechanic II. Work is conducted outdoors in all types of weather, and involves ascending and descending heights up to one-hundred (100) feet, working in tight, confined spaces, moving material weighing in excess of fifty (50) pounds, and working a variety of shifts. The employee reports directly to, and works under the general supervision of a Senior Highway Maintenance Mechanic, Traffic Operations Supervisor or other higher-level staff member. Employees who do not successfully complete the training program within the twenty-four (24) month training period will be removed from the position. Does related work as required.

**MINIMUM QUALIFICATIONS:**
Graduation from high school or possession of an equivalency diploma.

**POSITIONS AVAILABLE:**
There are 4 positions available

- 1 position in our Signs Department
- 1 position in our Pavement Markings Department
- 2 positions in our Highways Department

**SPECIAL REQUIREMENTS:**
This position is subject to a background check for criminal convictions. Convictions will be considered but will not automatically disqualify the candidate. No criminal background check will occur until after a conditional offer of employment has been made, unless required prior to a conditional offer because of the nature of the position or otherwise required by law.

Candidates for employment with Monroe County Government will be required to pass a pre-employment drug test. Failure to meet the standards may result in disqualification.

Possession of a valid New York State Class *D* driver's license at the time of application.


Monroe County government prohibits discrimination in employment, program activities, procurement and contracting against any person due to such person's age, marital status, disability, genetic predisposition or carrier status, race, color, creed, sexual orientation or national origin.
An Equal Opportunity Employer

**ADDITIONAL INFORMATION:**
Visit: https://www.monroecounty.gov/hr-choosemonroe for more information on our county's generous paid time off, 14 holidays and more.

**RESIDENCY REQUIREMENT:**
There is no residency requirement for this position. Preference may be given to Monroe County residents.

**APPLY ONLINE OR SEND CIVIL SERVICE APPLICATION TO:**

MONROE COUNTY DEPARTMENT OF HUMAN RESOURCES
39 WEST MAIN STREET - ROOM 210
ROCHESTER, NEW YORK 14614

**Posting Date:** October 2, 2026

**Posting Deadline:** Until filled


Monroe County government prohibits discrimination in employment, program activities, procurement and contracting against any person due to such person's age, marital status, disability, genetic predisposition or carrier status, race, color, creed, sexual orientation or national origin.
An Equal Opportunity Employer