



Department of Human Resources & Civil Service

Job Announcement Please Post Conspicuously

Adam J. Bello
County Executive

Andrea M. Guzzetta Zury
Director

TITLE: HIGHWAY MAINTENANCE MECHANIC II

SALARY: \$41,198 - \$56,207 annually

LOCATION: Monroe County Department of Transportation (**Highway Department**)

JOB SUMMARY:

This is a skilled position located at the Department of Transportation responsible for highway, bridge and culvert repair and maintenance. Duties involve performing a variety of skilled and manual labor, construction, and shop equipment operations including sign and pavement marking installations, and the operation of construction equipment under a variety of weather conditions and temperature extremes, and various work schedules. The employee reports directly to, and works under the general supervision of a Highway Maintenance Mechanic I, Senior Highway Maintenance Mechanic, Traffic Operation Supervisor, or other higher-level staff member. Daily work is assigned with detailed instructions from a higher-level crew member. Employees are required to move material in excess of fifty (50) pounds. Does related work as required.

MINIMUM QUALIFICATIONS:

Graduation from high school or possession of an equivalency diploma plus six (6) months paid full-time or its part-time equivalent experience in maintenance, repair, or construction involving a combination of two (2) or more of the following skilled trades: masonry, carpentry, pipe installation, asphalt paving, welding, metal fabrication, pavement marking installation and sign installation.

SPECIAL REQUIREMENTS:

This position is subject to a background check for criminal convictions. Convictions will be considered but will not automatically disqualify the candidate. No criminal background check will occur until after a conditional offer of employment has been made, unless required prior to a conditional offer because of the nature of the position or otherwise required by law.

Candidates for employment with Monroe County Government will be required to pass a pre-employment drug test. Failure to meet the standards may result in disqualification.

If you are appointed, you will be required to possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate your capacity to meet the transportation needs of the position.

ADDITIONAL INFORMATION:

Visit: <https://www.monroecounty.gov/hr-choosemonroe> for more information on our county's generous paid time off, 14 holidays and more.

RESIDENCY REQUIREMENT:

There is no residency requirement for this position. Preference may be given to Monroe County residents.

APPLY ONLINE OR SEND CIVIL SERVICE APPLICATION TO:

MONROE COUNTY DEPARTMENT OF HUMAN RESOURCES
39 WEST MAIN STREET - ROOM 210
ROCHESTER, NEW YORK 14614

Posting Date: February 17, 2026

Posting Deadline: Until filled