



Department of Human Resources & Civil Service

Job Announcement Please Post Conspicuously

Adam J. Bello
County Executive

Andrea M. Guzzetta Zury
Director

TITLE: **SENIOR YOUTH ENGAGEMENT SPECIALIST**
(Provisional* Appointment)

SALARY: \$49,307 - \$67,558 annually

LOCATION: Monroe County Department of Human Services

JOB SUMMARY:

This is a supervisory position responsible for conducting outreach by engaging runaway, homeless and street youth with the goal of addressing immediate life and safety issues, reducing the risk of sexual exploitation and abuse, reducing and preventing incidents of homelessness and other issues. Duties involve assisting youth in crisis intervention, problem solving, action planning and skill building by engaging in 'authentic youth' building through a trauma-informed lens using a system of care framework (comprehensive community- based support that provides family-driven and youth guided services). This position differs from Youth Engagement Specialist by virtue of providing community presentations, supervision of staff and assisting with the overall coordination of services and opportunities for youth to ensure adherence to the program's mission and values. The employee reports directly to and works under the general supervision of the Rochester-Monroe County Youth Bureau Executive Director or other higher-level staff member. General supervision is exercised over Youth Engagement Specialists. Does related work as required.

MINIMUM QUALIFICATIONS:

Graduation from high school or possession of an equivalency diploma PLUS either:

- (A) Graduation from a regionally accredited or New York State registered college or university with a Master's degree in Social Work plus one (1) year paid full-time or its part-time equivalent professional* experience developing programming for youth services or direct youth service work, both of which must have involved working with disadvantaged/high risk youth such as those that are homeless, suffering from substance abuse disorder, or survivors of violence or sex trafficking, or other disadvantaged situations; OR,
- (B) Graduation from a regionally accredited or New York State registered college or university with a Bachelor's degree plus two (2) years paid full-time or its part-time equivalent professional* experience developing programming for youth services or direct youth service work, both of which must have involved working with disadvantaged/high risk youth such as those that are homeless, suffering from substance abuse disorder, or survivors of violence or sex trafficking, or other disadvantaged situations; OR,
- (C) Graduation from a regionally accredited or New York State registered college or university with an Associate's degree plus four (4) years paid full-time or its part-time equivalent professional* experience developing programming for youth services or direct youth service work both of which must have involved working with disadvantaged/high risk youth such as those that are homeless, suffering from substance abuse disorder, or survivors of violence or sex trafficking, or other disadvantaged situations; OR,

MINIMUM QUALIFICATIONS (continued):

(D) An equivalent combination of education and experience as defined by the limits of (A), (B) and (C) above.

*Professional, for the purposes of these minimum qualifications, does not include clerical, secretarial, manual labor or similar work.

SPECIAL REQUIREMENTS:

This position is subject to a background check for criminal convictions. Convictions will be considered but will not automatically disqualify the candidate. No criminal background check will occur until after a conditional offer of employment has been made, unless required prior to a conditional offer because of the nature of the position or otherwise required by law.

Candidates for employment with Monroe County Government will be required to pass a pre-employment drug test. Failure to meet the standards may result in disqualification.

If you are appointed, you will be required to possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate your capacity to meet the transportation needs of the position.

ADDITIONAL INFORMATION:

Effective February 2023 through December 2024 Monroe County will be providing full-time employees a quarterly \$1000 retention payment.

Visit: <https://www.monroecounty.gov/hr-choosemonroe> for more information on our county's generous paid time off, 14 holidays and more.

RESIDENCY REQUIREMENT:

Applicant must be a resident of Monroe County at the time of appointment.

APPLY ONLINE OR SEND CIVIL SERVICE APPLICATION TO:

MONROE COUNTY DEPARTMENT OF HUMAN SERVICES
111 WESTFALL ROAD, RM. 752B
ROCHESTER, NEW YORK 14620

Posting Date: September 21, 2023

Posting Deadline: November 30, 2023

*The term provisional means that you will be required to take the next Civil Service examination for this title, and place among the top three (3) candidates on the examination list in order to be eligible for permanent appointment.