



# Department of Human Resources & Civil Service

## Promotional Exam Announcement

Please Post Conspicuously

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County Executive

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### Monroe County Office of the Sheriff

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## **PDSPC-1022-24 Deputy Sheriff Patrol - Captain**

Examination Date:	<b>October 22, 2024</b> - The Role Play and Written Exercises will be administered on this date or October 23, 2024. Information regarding the full Assessment Center dates and times will be sent to qualified applicants after the application deadline date.
Application Deadline:	<b>September 16, 2024</b> – Applications must be submitted online or filed in our office by 5PM or postmarked by this date
Who May Apply:	<b>Qualified employees of the Monroe County Office of the Sheriff</b>
Salary:	<b>Sheriff Command Staff Salary Group 79</b>
Employment Opportunities:	<b>The results of this exam may be used to fill vacancies, which may occur during the life of the eligible list.</b>

#### **Minimum Qualifications:**

Candidates must be permanently employed in the competitive class at the **Monroe County Office of the Sheriff** and must have served continuously on a permanent basis for **twelve (12) months** holding the position of **Deputy Sheriff Road Patrol – Lieutenant** immediately preceding the date of the written test.

Any person, otherwise meeting the requirements for an examination, who was laid off from an agency for which the examination is being held, and whose name is presently on a preferred list is eligible to compete in the examination. When completing the application, such person should be sure to indicate his/her present employment and/or the title and location of his/her last permanent employment in the municipality.

#### **Description of Duties:**

This position is responsible for the overall command of a zone substation or special services unit in the Monroe County Sheriff's Office. The employee reports directly to, and works under general supervision from, a Deputy Sheriff Road Patrol - Major. General supervision is exercised over Deputy Sheriff Road Patrol-Lieutenants. Must be available during all shifts to respond to emergency situations within assigned zone or unit.

#### **Scope of Examination:**

This examination will consist of two parts: an Assessment Center (90% of final rating), and the weighted average of your last three annual performance appraisals (10% of final rating). Candidates must achieve a passing score (70) in the Assessment Center portion of the examination in order to have the weighted average of their last three annual performance appraisals added to their score. If the candidate has fewer than three performance evaluations, the number of performance evaluations contained in their personnel file prior to the test date will be used.

The assessment center for Patrol Captain will consist of two exercises: Written Exercise and a Role Play.

- Written Exercise – In this exercise, the candidates review some information and develop a response to address the issues.
- Role Play – In this exercise, the candidates will meet with a role player acting as a town supervisor or mayor to discuss problem areas requiring attention by the Patrol Bureau.

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210 County Office Building, 39 West Main Street, Rochester, NY 14614-1471  
PHONE: (585) 753-1700 WEB SITE: <http://www.monroecounty.gov>

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Each candidate will be assessed by a panel of assessors, who are experienced supervisors from law enforcement agencies other than the Monroe County Sheriff's Department.

In the assessment center each candidate will be assessed on the following areas: Oral Communication and Listening Skills, Written Communication Skills, Ability to Deal Effectively with People, Ability to Use Judgment in Applying Knowledge of Laws, Department Rules and Regulations to on the job situations.

**Calculators and Reference Materials:**

The use of calculators is **PROHIBITED** for this exam. You may not bring books or other reference materials.

This written examination is being prepared and rated in accordance with Section 23(2) of the Civil Service Law. The provisions of the New York State Civil Service Law, Rules and Regulations dealing with the preparation and rating of examinations, as well as establishment and certification of eligible lists for positions in the classified service will apply to this examination.

----- **BASIC CIVIL SERVICE INFORMATION** -----

**Applications:**

If you are applying for more than one exam, a separate application is required for each exam. Applications may be obtained at the address or web-site indicated at the bottom of the first page of this announcement.

**Candidates must record the Exam Number and Title on the Application.**

**Seniority:**

Seniority points will be added to the score of every passing candidate at the rate of one (1) point for each appropriate five (5) year period for each year of continuous permanent service calculated to the date of original entry as a full-time employee of the Road Patrol Bureau in accordance with the following schedule.

Less than 1 year .....	0 Points
1 year up to 6 years .....	1 Point
Over 6 years up to 11 years .....	2 Points
Over 11 years up to 16 years .....	3 Points
Over 16 years up to 21 years .....	4 Points
Over 21 years up to 26 years .....	5 Points

Seniority points will be calculated at the time of written examination.

**Certifications and Appointments:**

The eligible list resulting from this examination will be established in accordance with the final earned numerical rating of passing candidates regardless of residence.

**Veteran's Credits:**

Veterans entitled to and wishing to claim additional points must file in the Monroe County Department of Human Resources an Application for Veteran's Credits (VC-1) form, and a copy of their military discharge papers (DD-214). Disabled veterans must also file two (2) copies of an Authorization for Veteran's Disability Record (VC-4) with Veterans Affairs. These forms are available at the Monroe County Department of Human Resources and must be filed within thirty (30) days of the examination date. No credit may be added after the eligible list has been established.

Candidates currently on active duty may apply within thirty (30) days of the examination. Upon discharge, candidates must submit a copy of their military discharge papers (DD-214). Any extra points will be applied upon our receipt of the discharge papers.

**Active Military Members:**

Special testing arrangements may be available to applicants who are active military members. For further information contact the Monroe County Department of Human Resources before submitting an application.

**Special Arrangements for Examination:**

If you need an alternate test date because you are a Religious Observer [for religious reasons, cannot be tested on date of examination(s)] or if you have a disability that requires special accommodations for you to participate in an examination, you must notify us at the address or telephone numbers listed on the front page of this announcement by the application deadline. Indicate your request on the front of your application for each exam, and under separate cover submit a statement outlining the reason for your request, the exam number(s) and title(s), and attach supporting documentation.

**Multiple Exam Takers:**

Persons also applying for examinations offered by the City of Rochester and/or New York State Civil Service Commission held on the same date must complete a crossfiler form, available from the Monroe County Department of Human Resources, which will provide for

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special arrangements. Arrangements must be made to take **ALL** examinations at **ONE** test site. Unless this form is filed with the Monroe County Department of Human Resources three (3) weeks prior to the exam date, we cannot ensure that such arrangements will be made. **If you are taking multiple exams on the same date with Monroe County Civil Service Commission only, you do not have to file a cross-filer form.**

Candidates taking more than one (1) exam in **different** exam series will be allowed the specified length of time for each exam, up to a maximum of eight (8) hours. Example: If you are taking one (1) exam which allows six (6) hours and another exam in a different series which allows four (4) hours, you must complete both tests in eight (8) hours, but you can spend no more time on each exam than the time allotted for that exam.

Candidates taking more than one (1) exam in the **same** exam series will be allowed up to the specified length of time for each exam. Example: If you are taking two (2) exams in the same series with a maximum time of five (5) hours for each exam, you can spend no more than five (5) hours to complete both exams.

**Admission to Examination:**

All applications will be reviewed after the "Closing Date for Filing" listed on the front page of this announcement. If there is a problem with your application, you will be notified in writing and given an opportunity to submit additional information to support your application. If there are no problems with your application, you will be sent an admission notice approximately one week before the exam date.

If you have not received your admission notice to appear for the examination **three days** before the date of the exam, call the Monroe County Department of Human Resources at (585) 753-1700.

**Issue Date:** August 20, 2024