Department of Human Resources & Civil Service

Job Announcement
Please Post Conspicuously

Adam J. Bello
County Executive

Andrea M. Guzzetta Zury
Director

TITLE: CONFLICT DEFENDER

SALARY: $113,636 - $157,299 annually

LOCATION: Monroe County Conflict Defender's Office

JOB SUMMARY:
This is a supervisory attorney position responsible for directing the functions, staff, and services of the Conflict Defender's Office in the Department of Public Safety. The Office is responsible for assigning attorneys to defendants who cannot be assigned a Public Defender due to a conflict of interest. Duties involve administering the Joint County/Bar Association Plan for Conflict Assignments. Other duties involve developing and administering the systems, policies, practices, and procedures of the Office as well as hiring and supervising staff. This position differs from Assistant Conflict Defender by virtue of the responsibility of coordinating and administering the legal activities of the Conflict Defender's Office as opposed to solely acting as legal counsel. The employee reports directly to and works under the general supervision of the Director of Public Safety. General supervision is exercised over Assistant Conflict Defenders and clerical staff. Does related work as required.

CHARACTERISTICS OF THE IDEAL CANDIDATE:

1. The Conflict Defender shall be an attorney duly licensed to practice law in the State of New York and admitted to practice in all courts within the scope of the plan.

2. The Conflict Defender must have at least ten (10) years of experience in criminal or family law.

3. The Conflict Defender must have an ability to work with the judges, criminal lawyers, court administrators, and other persons within the criminal justice system.

4. The Conflict Defender must have an ability to effectively manage staff attorneys and other employees of the office.

SPECIAL REQUIREMENTS:
This position is subject to a background check for criminal convictions. Convictions will be considered but will not automatically disqualify the candidate. No criminal background check will occur until after a conditional offer of employment has been made, unless required prior to a conditional offer because of the nature of the position or otherwise required by law.

Candidates for employment with Monroe County Government will be required to pass a pre-employment drug test. Failure to meet the standards may result in disqualification.

If you are appointed, you will be required to possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate your capacity to meet the transportation needs of the position.

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An Equal Opportunity Employer

ADDITIONAL INFORMATION:
Visit: https://www.monroecounty.gov/hr-choosemonroe for more information on our county's generous paid time off, 14 holidays and more.

RESIDENCY REQUIREMENT:
Applicant must be a resident of Monroe County at the time of appointment.

APPLY ONLINE OR SEND CIVIL SERVICE APPLICATION TO:

MONROE COUNTY DEPARTMENT OF HUMAN RESOURCES
39 WEST MAIN STREET - ROOM 210
ROCHESTER, NEW YORK 14614

Posting Date: January 1, 2026

Posting Deadline: Until filled

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