



Department of Human Resources & Civil Service

Job Announcement Please Post Conspicuously

Adam J. Bello
County Executive

Andrea M. Guzzetta Zury
Director

TITLE: **CONFLICT DEFENDER**

SALARY: \$120,264 - \$143,602 annually

LOCATION: Monroe County Department of Public Safety - Conflict Defender's Office

JOB SUMMARY:

This is a supervisory attorney position responsible for directing the functions, staff, and services of the Conflict Defender's Office in the Department of Public Safety. The Office is responsible for assigning attorneys to defendants who cannot be assigned a Public Defender due to a conflict of interest. Duties involve developing and administering the systems, policies, practices, and procedures of the Office as well as hiring and supervising staff. This position differs from Assistant Conflict Defender by virtue of the responsibility of coordinating and administering the legal activities of the Conflict Defender's Office as opposed to solely acting as legal counsel. General supervision is exercised over Assistant Conflict Defenders and clerical staff. Does related work as required.

CHARACTERISTICS OF THE IDEAL CANDIDATE:

1. The Conflict Defender shall be an attorney duly licensed to practice law in the State of New York and admitted to practice in all courts within the scope of the plan.
2. The Conflict Defender must have at least ten (10) years of experience in criminal or family law.
3. The Conflict Defender must have an ability to work with the judges, criminal lawyers, court administrators, and other persons within the criminal justice system.
4. The Conflict Defender must have an ability to effectively manage staff attorneys and other employees of the office.

SPECIAL NOTE:

The Conflict Defender will be appointed pursuant to the Monroe County/Monroe County Bar Association Plan (MCBA) Plan Regarding the Conflict Defender's Office. Applications will be forwarded to the MCBA for review and the selection of three finalists. The Conflict Defender shall be appointed by the County Executive, subject to applicable civil service requirements and confirmation by the Legislature.

SPECIAL REQUIREMENTS:

Candidates for employment with Monroe County Government will be required to pass a pre-employment drug test, along with a background investigation. Failure to meet the standards may result in disqualification.

ADDITIONAL INFORMATION:

Effective February 2023 through December 2024 Monroe County will be providing full-time employees a quarterly \$1000 retention payment.

Visit: <https://www.monroecounty.gov/hr-choosemonroe> for more information on our county's generous paid time off, 14 holidays and more.

210 County Office Building, 39 West Main Street, Rochester, NY 14614-1471
PHONE: (585) 753-1700 TTY: (585) 753-1091 WEB SITE: <http://www.monroecounty.gov>

Monroe County government prohibits discrimination in employment, program activities, procurement and contracting against any person due to such person's age, marital status, disability, genetic predisposition or carrier status, race, color, creed, sexual orientation or national origin.
An Equal Opportunity Employer

RESIDENCY REQUIREMENT:

Applicant must be a resident of Monroe County at the time of appointment.

APPLY ONLINE OR SEND CIVIL SERVICE APPLICATION TO:

MONROE COUNTY DEPARTMENT OF HUMAN RESOURCES
39 WEST MAIN STREET - ROOM 210
ROCHESTER, NEW YORK 14614

Posting Date: March 31, 2023

Posting Deadline: Until filled