



Department of Human Resources & Civil Service

Job Announcement Please Post Conspicuously

Adam J. Bello
County Executive

Andrea M. Guzzetta Zury
Director

TITLE: CHIEF OF TRAFFIC SIGNAL ENGINEERING AND OPERATIONS (Provisional* Appointment)

SALARY: \$88,127- \$121,987 annually

LOCATION: Monroe County Department of Transportation

JOB SUMMARY:

This is an administrative engineering position in the Monroe County Department of Transportation responsible for the supervision and direction of the Traffic Control Center, Traffic Studies Unit, Traffic Signal Lab, Traffic Signal Maintenance and Construction, and Highway Lighting. Additionally, this position is responsible for planning and administering capital improvement projects. The employee reports directly to, and works under the general supervision of the Director of Transportation or other higher-level staff member. General supervision is exercised over a professional and technical staff of engineers, draftsmen and engineering aides. Does related work as required.

MINIMUM QUALIFICATIONS:

Graduation from high school or possession of an equivalency diploma, plus EITHER:

- (A) Graduation from a regionally accredited or New York State registered college or university with a Bachelor's degree in any Engineering field, plus seven (7) years paid full-time or its part-time equivalent professional** work experience in transportation/traffic engineering involving the review of highway design plans, two (2) years of which must have been in a supervisory capacity** or project supervision; OR
- (B) Graduation from a regionally accredited or New York State registered college or university with a Master's degree in any Engineering field, plus five (5) years paid full-time or its part-time equivalent professional*** work experience in transportation/traffic engineering involving the review of highway design plans, two (2) years of which must have been in a supervisory capacity* or project supervision; OR
- (C) An equivalent combination of education and experience as defined by the limits of (A) and (B) above.

**Supervisory capacity, for the purposes of these minimum qualifications, involves typical duties such as assigning and reviewing work, evaluating performance, maintaining work standards, motivating and developing subordinate employees, implementing procedural changes, increasing efficiency and dealing with problems of absenteeism, morale and discipline. The supervision aspects must be an integral part of the job, not incidental or occasional.

***Professional experience for the purpose of these minimum qualifications, does not include clerical, labor, maintenance or similar activities.

SPECIAL REQUIREMENTS:

Possession of a New York State Professional Engineer's license or possession of a Professional Engineer's license issued by a state having reciprocity with New York Professional Engineering licensure standards, and which license was obtained by written examination.

Where, in order to meet the Professional Engineering's license requirement, an individual is appointed by using the process of reciprocity, the probationary period is not considered complete until the employee has received the Professional Engineer's license issued by the State of New York. The license must be obtained during the probationary period or otherwise be separated from the position.

Candidates for employment with Monroe County Government will be required to pass a pre-employment drug test, along with a background investigation. Failure to meet the standards may result in disqualification.

If you are appointed, you will be required to possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate your capacity to meet the transportation needs of the position.

ADDITIONAL INFORMATION:

From July 2022 through December 2023 Monroe County will be providing full-time employees a quarterly \$500 retention payment.

RESIDENCY REQUIREMENT:

Applicant must be a resident of Monroe County at the time of appointment and for at least four (4) months at the time of examination.

APPLY ONLINE OR SEND CIVIL SERVICE APPLICATION TO:

MONROE COUNTY DEPARTMENT OF HUMAN RESOURCES
39 WEST MAIN STREET - ROOM 210
ROCHESTER, NEW YORK 14614

Posting Date: April 13, 2022

Posting Deadline: Until Filled

*The term provisional means that you will be required to take the next Civil Service examination for this title, and place among the top three (3) candidates on the examination list in order to be eligible for permanent appointment.