Department of Human Resources & Civil Service

Job Announcement
Please Post Conspicuously

Adam J. Bello
County Executive

Andrea M. Guzzetta Zury
Director

TITLE: ASSISTANT CONFLICT DEFENDER GRADE I FAMILY COURT

SALARY: $86,749 - $120,080 annually

LOCATION: Monroe County Department of Public Safety – Conflict Defender's Office

JOB SUMMARY:
This is an attorney position located at the Department of Public Safety, Conflict Defender's Office responsible for the legal representation of indigent persons entitled to public defense and who cannot be represented by the Public Defender's Office due to a conflict of interest. This title differs from the Assistant Conflict Defender Grade II title by virtue of mentoring and training less experienced attorneys, ensuring daily coverage of attorneys at courts, assisting Conflict Defender in hiring new staff and determining annual court assignments. The employee reports directly to, and works under the general supervision of the Conflict Defender or higher-level staff member. Does related work as required.

CHARACTERISTICS OF THE IDEAL CANDIDATE:

1. The Assistant Conflict Defender shall be an attorney duly licensed to practice law in the State of New York.

2. The Assistant Conflict Defender must have the ability to build relationships with clients and possess clear and effective communication skills.

3. The Assistant Conflict Defender must show a commitment to clients and exceptional advocacy.

4. The Assistant Conflict Defender should have experience working with low income individuals or communities of color and a commitment to racial equity, diversity and inclusion.

5. The Assistant Conflict Defender must have an ability to work with support staff, judges, lawyers, court administrators, other persons within the court system, and court officials

SPECIAL REQUIREMENTS:
This position is subject to a background check for criminal convictions. Convictions will be considered but will not automatically disqualify the candidate. No criminal background check will occur until after a conditional offer of employment has been made, unless required prior to a conditional offer because of the nature of the position or otherwise required by law.

Candidates for employment with Monroe County Government will be required to pass a pre-employment drug test. Failure to meet the standards may result in disqualification.

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An Equal Opportunity Employer

SPECIAL REQUIREMENTS CONTINUED:
If you are appointed, you will be required to possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate your capacity to meet the transportation needs of the position.

ADDITIONAL INFORMATION:
Visit: https://www.monroecounty.gov/hr-choosemonroe for more information on our county's generous paid time off, 14 holidays and more.

RESIDENCY REQUIREMENT:
Applicants must be a resident of Monroe County or a contiguous county at the time of appointment. Contiguous counties are Orleans, Genesee, Livingston, Wayne and Ontario. Preference may be given to Monroe County residents

APPLY ONLINE OR SEND CIVIL SERVICE APPLICATION TO:

MONROE COUNTY DEPARTMENT OF HUMAN RESOURCES
39 WEST MAIN STREET - ROOM 210
ROCHESTER, NEW YORK 14614

Posting Date: September 18, 2026

Posting Deadline: Until filled

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